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Tenders
20 June 2022

Arboriculture

Newton Mearns Public Realm Access and Design Masterplan Consultancy – East Renfrewshire Council

Closing date 29 June 2022

East Renfrewshire Council is inviting tenders, from suitably qualified companies to develop a holistic and strategic access and design approach to support ongoing and future public realm improvements in Newton Mearns. An application to Sustrans to develop a Public Realm Access and Design Strategy and Masterplan has been successful. The strategy and masterplan will seek to improve accessibility, connectivity and quality of place around Newton Mearns Town Centre The Avenue as part of a future green recovery programme for the area

Area 7 Arboricultural safety Inspections (North) 2022-2023 - Highways England

£110,000, closing date 30 June 2022

Continuation of the tree safety inspection programme aimed at ensuring all reasonable steps are taken to identify and mitigate any foreseeable hazards from trees. To include inspection of trees as allocated and the logging of inspection data in the Confirm system, as well as the raising of tree work jobs to remediate significant tree hazards.

Public Realm Contractor – Bacup - Rossendale Borough Council

Closing date 4 July 2022

Known as one of the Best Preserved Mill Towns in England, the Council is now required to procure a Public Realm Contractor to work with the Project Team to deliver a public realm improvement scheme within the designated HS HAZ area - Burnley Road Memorial Gardens & Cenotaph.

FRP & Road 3 Arboriculture Works, One Horton Heath – Eastleigh Borough Council

Closing date 29 July 2022

The intention of the One Horton Heath team is to appoint a competent contractor to carry out the tree/hedgerow removal works along with the tree protection requirements associated with the 'FRP' and 'Road 3'. The extent of the works will be identified within the 'scope of works' and referred to on designated plans with related documents provided to assist in the quotation process and implementation of works.



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Tree Surveys & Works EOI - Midland Heart

Closing date 6 July 2022

Midland Heart is currently considering procurement options for the provision of tree surveys and works and wishes to engage with the market in order to gather ideas and suggestions to inform any future specification and procurement of this service.

At this current time, Midland Heart proposes the use of two contractors for surveys and works to segregate duties and ensure Midland Heart and its customers achieve value for money. They currently therefore envisage the opportunity will be tendered by way of subdivision into Lots, however, this in no way guarantees that any subsequent tender will be tendered in this way.

Lot 1 - Tree Surveys

Lot 2 - Tree Works

Potential suppliers who respond to this EOI will be invited to a briefing, hosted by Midland Heart either via Teams or at our Bath Row, Birmingham offices on **12th July 2022 from 13:30pm until 15:30pm**, where they shall present and discuss in more detail their objectives and requirements and provide the opportunity for interested suppliers to ask questions.

CCTV

CCTV Systems – Derbyshire County Council

£80,000, closing date 7 July 2022

The Council is conducting this market research exercise to allow the Council to shape the future procurement model for works related to the supply, installation, servicing, and maintenance of CCTV systems.

CCTV Maintenance Contract – Scarborough Borough Council

£300,000, closing date 19 July 2022

SBC wishes to introduce a new maintenance contract for all its Public Space CCTV Surveillance Systems. The intention of this new contract is to provide an effective maintenance system, which will ensure that SBC receive a high-quality sustainable service over a long period, and also meet the requirements of the Data Commissioners CCTV Code of Practice (Quality Image Paragraphs 13 and 16b). This joined up approach will combine the existing and new CCTV system maintenance regimes into one comprehensive contract.

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Design & Web

Soft market test - external design agency partner - Rochdale Council

Closing date 1 July 2022

The contract relates to the graphic design work required by the council and will be overseen by its communication team. The work will include the production of designs for online and offline publications, including social media and website assets, print materials, outdoor and indoor advertising, video and animation.

Destination Marketing Website Development - LIVERPOOL CITY REGION GROWTH COMPANY LIMITED

£132,000, closing date 7 July 2022

In July 2021, Liverpool City Region Combined Authority (LCRCA) agreed to support a new Destination Marketing Project aimed at bringing tourists back to the city region and rebuilding market confidences. The 3-year programme, supported by public and private investment, will integrate, and coordinate the delivery of destination marketing activities across the Liverpool City Region (LCR) by harnessing the collective appeal of its individual assets and recognised destinations to support the immediate recovery of the sector following the impact of the pandemic and longer-term economic growth.

In support of the destination-led approach to marketing, the project will enhance the region's digital marketing infrastructure through the enhancement and development of the three destination websites (VisitLiverpool, VisitSouthport, VisitWirral), investing in a new integrated operating platform and Customer Relationship Management (CRM) system. The aim will be to enhance the functionality of the content management system (CMS) and the accessibility to LCR content across all domains. It will also improve the user experience through enhanced navigation, search criteria, fulfilment, and the ability to access dynamic content. The platforms will also support the delivery of the campaign activity and enable the management of content to increase search rankings, maximise the experience on mobile platforms and content sharing through social media channels.

The new websites will be the platforms to showcase Liverpool City Region's tourism offer to articulate the unique compelling assets and characteristics of the City Region. It is essential, however, that the individual requirements of the three destination websites, and their specific needs, are supported enable them to reach their specific audiences and developing theme specific content, in addition to overarching regional themes. Each Destination Marketing Organisation (DMO) are at different stages of maturity and the unique requirements of each partner is attached to this overview and forms part of this brief.



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Provision of Branding Advice to the Business Support Team and Design of New Branding for The Edge - Blackpool Council

£20,000, closing date 8 July 2022

Blackpool Council's Economic Development team have secured has secured £6.8m from the Government's Towns Fund and the Council to regenerate the historic Stanley Buildings in Blackpool Town Centre. The renovated building will include upgraded retail units and The Edge - a business centre, a focal point for new and growing businesses providing serviced office accommodation, meeting rooms and co-working space. The Edge needs an identity to help drive usage of the building and to help position Blackpool as a great place to start and run a business.

Design, Maintenance and Hosting of The Story at Mount Oswald Website -Durham County Council

Closing date 11 July 2022

This contract is for the design, maintenance and hosting of 'The Story at Mount Oswald' Website, a new website for the Durham History Centre which is a new visitor centre located on the outskirts of Durham City at Mount Oswald. The website will be used by visitors to the centre as well as people who are searching for information about their archives, birth's deaths and marriages, archaeological information, and the Durham Light Infantry

Further information on this opportunity (including tender documentation) can be found on the NEPO Portal using the link provided. The reference number for the opportunity is DN616809

Corporate Design Services Framework – Newcastle City Council

£650,000, closing date 15 July 2022

Newcastle City Council is seeking to put a framework agreement in place for 24 months with the option to extend a further 2x12 month period for the provision of standard corporate design and creative services. This will consist of two Lots:

- Lot 1 - Standard corporate design
- Lot 2 - Creative services



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ICT (inc hard/software)

Hosting, Support and Maintenance of Ofwat and Open Water websites and ongoing improvements for Ofwat Water Services Regulation Authority (Ofwat)

£100,000 - £147,182, closing date 29 June 2022

The website underwent a design and functionality refresh during the last contract (2020-22). Alongside supporting the organisation with hosting and security arrangements, the Supplier selected via this tender will play a key role in building on those developments to help us deliver continuous improvements to the website's content, user experience and alignment with strategic objectives.

As well as the main Ofwat website there is the Open Water website. This is used less often, as it is primarily a microsite with set information that rarely needs updating.

The two sites are: <http://www.ofwat.gov.uk> and <http://www.open-water.org.uk>

The main Ofwat website is overseen and managed on a day-to-day basis by the Communications team, specifically the Digital and Design Team with whom this contract sits. The Communications team works with colleagues across Ofwat to deliver core corporate and communications activity via the website.

The Communications team work with the incumbent Supplier to:

- Maintain and develop content, functionality and user experience
- Address issues concerning functionality, user experience in a timely and efficient manner
- Address issues concerning continuity of service in a timely and efficient manner in line with SLAs.

Given the timeline they anticipate that this will be a renewal of the current hosting and security arrangements. However, in spring 2023 the successful Supplier will be asked to assess whether these remain the most appropriate and cost effective solutions.

Both the Ofwat and Open Water websites are built in WordPress 5.9.32 and have a number of bespoke WordPress plugins. The Ofwat site has approximately 1100 pages, 5200 publications and 15,300 media items to be hosted and added to; Open Water has 43 pages, 30 documents and 260 media items to be hosted and added to.

The current hosting provider is WordPress, which is managed by the current website support provider, there is an auto-scaling component within the solution, though the current providers have not seen any major spikes in system resources for the past two years.

The servers are on AWS London Data Centre (eu-west-2). Website and database are backed up on a daily basis with 30 days retention period only. Regarding the current server configuration, there is a separate VPC for each system (Ofwat / Open Water) and both have their own database instance. Auto-scaling is on OFWAT only and there is a manual scaling option on Open Water. The Content Distribution Network (CDN) is called Cloudflare, it also acts as a WAF and is managed by our current website support provider. Current administration users access the panel using a WordPress account log in with CMS access restricted to authorised IP addresses.



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Provision of an Enterprise Service Management Tool - Housing 21

£500,000, closing date 1 July 2022

The aim of this project is to move to a full cloud-based SaaS solution that will support improved service quality and delivery, through more efficient and mature ITSM processes and functions along with providing new service management capability for the Housing 21 HR team with future options for expanding use of the service management tool to other areas of Housing 21 business.

IT Support Services - The Buckingham School

Closing date 1 July 2022

The Buckingham School require an external service provider to fulfil their IT Support Services requirements. The current service at the School is delivered through both in house and outsourced staff. Further information on the School's requirements can be found within the Invitation to Tender and supporting documents.

SME collaboration hub - Northumbria University at Newcastle

£50,000 - £100,000, closing date 1 July 2022

Northumbria University has the vision of undertaking a digitally transformative social project which would see the creation of a suite of technology services used to create an "Alumni Hub" (AH), by drawing upon the conceptual underpinnings of communities of practice, learning communities and network governance.

The vision of the project is to create a social collaborative platform where Alumni and SME's can interact digitally, compiled through the use of open-source components to allow the publishing, sharing and editing of a variety of documents and content, such as but not limited to academic papers and reports. Alumni and SME's would also have the ability to communicate and build relationships between themselves, e.g. Alumni to Alumni, SME's to SME's or Alumni to SME's, via a variety of channels, for example either via a private chat function or by posting updates in the form of a community forum which can be archived for future reference. Service providers would then be able to use data and information collected within the platform, which can then be reported upon.

The platform will need to include features around security, such as secure profiling and the acceptance of a code of conduct, research and ethic terms, general terms and conditions, data and intellectual property and data management and a privacy policy document prior to registration and use of the platform.

This AH would initially consist of registered Northumbria Alumni and recognised SME's who are based in the North East of England, with the opportunity of expanding operations geographically in the future. Whilst also having the ability to develop the project into a commercial vehicle, including the capacity to accept payment for a service in a secure and compliant manner e.g. in line with PCI compliance.

As we are a Newcastle based university, the project would look to further develop and invest in one or multiple North-East SME's so that the platform will be built and designed from a business users perspective, e.g. by SME's for SME's. The AH platform will need be technically intuitive and dynamic, with the method of design and development conducted through the employment of the Newcastle Living Lab to facilitate a co-produced, hands-on, projection-oriented approach to specifying a socio-technical system. The AH platform would be created, managed and owned by the potential supplier, including but not limited to areas of intellectual property, storage of user/sensitive data and PCI compliant payment mechanisms if the platform were to become commercialised.

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Technical and Professional Support Services Framework - Dounreay Site Restoration Ltd

Closing date 8 July 2022

DSRL is seeking to establish a maximum of 7 Framework Agreements for the Provision of Technical & Professional Support Services required to support decommissioning activities on the Dounreay Site. The duration of the Framework Agreement will be a maximum of 4 years (2+1+1) and should commence in November 2022. The estimated value of the Contract over its lifetime is £15M however, DSRL does not commit to any guarantee of any volume of work or any specific projects being awarded by call-off contracts (estimated to be between £20K and £500K) via this Framework Agreement.

Website and Data Repository Development - London School of Hygiene & Tropical Medicine

£50,000 - £130,000, closing date 13 July 2022

To support RAAB, an ongoing international survey of eye health, LSHTM runs www.raab.world, a searchable survey data repository accessible via a front-end website built in Drupal 9, which was launched in 2021. Funding has now been secured to expand and improve the repository. The work will include developing and testing a new dataflow, creating analysis tools, building an API and improving data visualisation. This tranche of work has a budget of £50,000 and a target completion date of June 2023.

LSHTM expects to commission further upgrades in 2023-24 and 2024-25 although these haven't yet been defined in detail. The contract will have 2 x 1-year extension options to accommodate these future requirements. The procurement process will be run entirely through the Mercell e-tendering portal. Bidders are required to submit qualification information as well as technical and commercial proposals.

Digital Transformation Consultancy Services - Scottish Water

£20m, closing date 13 July 2022

Consultancy Services specialising in the design, delivery and embedment of business change. The scope of the contract is to provide consultancy services specialising in the design, delivery and embedment of business change, including but not limited to collaboration strategies, skills development, changing organisational culture and behaviours. The service will bring water utility expertise and direction to support innovation, and work in partnership with our Digital & Transformation Strategic Partners

ICT Managed Service - Diamond Learning Partnership Trust

£2.8m, closing date 15 July 2022

The Diamond Learning Partnership Trust (DLPT) is a Trust of 14 Academies encompassing c.3,461 pupils. These are located in two key areas, around St Neots and the Fens.

This procurement is all about identifying a single supplier to provide a fully outsourced managed service. At the sole discretion of the Trust any future schools that the Trust may incorporate into the Trust will also be added to the ICT contract. Any additional schools will co-terminate to the end same end date of the initial contract.



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Provision of Medlcomm Resource - The University of Central Lancashire

£300,000, closing date 18 July 2022

UCLan Medical Innovation and Commercialisation Accelerator Programme (MedlComm) is seeking to procure the services of individuals/companies with the requisite specialist experience, expertise and track record to deliver focused activity on its ERDF funded Medical Innovation and Commercialisation Accelerator Programme (MedlComm).

The programme is seeking to engage with a services provider(s) to work along-side its Team of technology transfer and commercialisation specialists to fulfil the requirements of the programme.

The requirement is split in to 5 Lots but more than one position / opportunity available for some of the Lots (more details can be found in the Specification section):

- Lot 1 – Intellectual Property
- Lot 2 – Commercial Expertise
- Lot 3 – Innovation Management
- Lot 4 – Project Management
- Lot 5 – Data Analysis

Bidders can apply for one Lot only.

Provision of IRIS Software Maintenance and Support - Ministry of Defence

£425,374, closing date 20 July 2022

This requirement is for the provision of IRIS Software Maintenance and Support to be facilitated by Systematic UK from the Systematic UK List X facility.



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Marketing, Printing & PR

Marketing Services – Birmingham City Council

Closing date 30 June 2022

The Council requires a supplier for the provision of a Safe and Active Mobility Social Marketing Campaign. The goal of this intervention is to increase active mobility and inspire positive behaviour change among ethnic minorities. This campaign also aims to reduce road safety concerns that have been barriers to the use of walking and cycling as a means of movement around the city. As part of this campaign, it is critical to address these concerns and offer practical solutions.

You must use culturally appropriate approaches to encourage active mobility amongst ethnic minorities who live in the target wards in Birmingham. These ward areas are Lozells, Small Heath, Alum Rock, Aston, Handsworth, Sparkhill, Sparkbrook and Balsall Heath East, Birchfield, Bordesley Green and Holyhead. You will also need to consider safety risk factors while promoting active mobility.

You will be required to promote use of the following:

- Walking Routes
- Segregated Cycling Routes – (e.g., new walking and cycling infrastructure in the city along a major arterial route north of the city, and the southwest which connects the city centre to the University of Birmingham and a site with an agglomeration of major health care and health science facilities)
- Big Birmingham Bikes

Using the following (not limiting):

- Instructional/Demonstration Videos
- Print Media Material (Flyers, Brochures, Pamphlets)
- Public Billboards
- Digital Displays
- Public Sector Facility Display Spaces

This contract will be for a period of 3 months commencing 17th July 2022 until 17th October 2022.

Social Media Agency – AHDB

£250,000, closing date 7 July 2022

AHDB requires the specialist services of a social media agency to continue to deliver the 'always on' social media activity for AHDB's We Eat Balanced campaign, helping us achieve our goals, whilst ensuring the best return on our levy payers' money. They are looking for a supplier with experience of running large social campaigns that focus on positively influencing consumer attitudes.

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We Eat Balanced is AHDB's flagship consumer marketing campaign, launched as a pilot in January 2021. The We Eat Balanced social media channels were initially launched to host advertising content for this pilot, but due to the successful results, 'always on' social media activity has since been activated, as well as further large TV-led advertising campaign bursts.

AHDB does have an in-house social media team, however they currently do not have enough capacity to support this workstream in full, hence it has so far been outsourced, but it may be brought back in-house in future.

Note: although this brief focuses on We Eat Balanced, there's potential for AHDB to also need support for its other social media channels in future. The contract is initially for a 18 month period with the option to extend for a further 2 periods of 12 months each. Budget is estimated at around £250k per annum.

[On Call Marketing, Recruitment & Retention Project - Hereford & Worcester Fire and Rescue Service](#)
£50,000 - £100,000, closing date 8 July 2022

On Call Marketing, Recruitment & Retention Project

[Media Buying Services – Gateshead College](#)
Closing date 11 July 2022

Gateshead College is seeking to appoint a media-buying agency to manage the buying of advertising and media across a range of markets relevant to the college's products and services.

- Lot 1 – Radio Advertising Buying
- Lot 2 – Digital Media Buying

[Recruitment Advertising, branding and marketing – Devon County Council](#)
Closing date 13 July 2022

The Council is seeking access to a broad range of services in relation to recruitment advertising, employer branding and other resourcing related marketing services, making use of various strategies to attract the most suitable applicants.

This may include, but is not limited to: - Digital & social media (search engine optimisation, programmatic advertising, social media content generation and management, paid social media advertising, performance-based advertising, on-line jobs boards, employer branded websites, job microsites, banners, buttons etc.) - Training staff to manage social media accounts - Billboards, digital screens, poster boards, exhibition stands - Promotional advertising literature (brochures, flyers) - Media channels (talent pools, network forms, career events, television, radio) - Printed press - Media planning and buying - Developing and placing adverts both routine and creative and providing all services in relation to production and creative work - Conduct media and recruitment research - Employer branding strategy - Design, specialist artwork and print work - Proofreading, copywriting, and typesetting - Account management - Campaign management - Monitoring and evaluation, campaign performance reporting - Assisting with reach into groups that are typically under-represented - Media advice on new innovative and emerging media - Employee engagement and related activities - Any other related activities

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[Direct Marketing Support - Christie Charity](#)

Closing date 14 July 2022

A programme of direct marketing to charity supporters of The Christie NHS Foundation Trust. The basic direct marketing programme will consist of the development of the warm appeals programme but additional direct marketing services may be required throughout the duration of the contract as part of our ongoing fundraising strategy.

Skills & Training

[TRAINER GH - Cumbria Chamber Of Commerce](#)

£18,000, closing date 27 June 2022

Cumbria Chamber of Commerce has for the past twelve years run the Cumbria Business Growth Hub project for Cumbria. They are now looking to refresh their pool of trainers to provide online delivery allowing covering to the whole county with the intention to start delivery from 4th July 2022 until their ERDF contract ends on 30th June 2023.

They are looking to develop a pool of experienced business trainers (individual trainers and/or training organisations) across a range of topics to facilitate and present training sessions, workshops and seminars across Cumbria. Training/workshops delivered will need to be tailored to meet the needs of businesses looking to develop and grow. Either working mainly B2B, looking to develop that side of the business or with significant and evidenced growth plans. Submissions should look to cover both full and half day options and they are particularly interested in but not limited to the below areas:

- Marketing including development of marketing plans, hints, tips and tricks, paid for advertising
- Digital marketing channels available and an overview of each including Instagram and TikTok
- Making the most of your website including design, photography/videos, build, search engine optimisation/keywords and analytics
- Product descriptions, positioning, innovation
- E-commerce - how to start, develop and grow
- Pricing
- Business planning, planning for growth, succession planning
- HR including employment law, contracts, policies and procedures, staff recruitment and retention (including job descriptions, adverts, interviewing skills and staff appraisals)
- Bookkeeping/record keeping/allowable expenses/HMRC/legal status
- Making tax digital/cloud accountancy
- Sales including pitching and negotiation
- Tender/contract development - what to include in a submission and how to write a tender
- Presentation skills
- How to accelerate business growth

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- Business resilience
- Productivity & efficiency
- Lean processes/techniques
- Leadership & management

Your submission should cover as a minimum:

- Titles and brief description of training being offered
- Description of your delivery methodology
- CVs for all staff involved in the management and delivery of the service
- Track record and relevant experience including examples of similar work and at least two relevant referees
- Pricing

Fleet and Waste Drivers Training Assessment - Ipswich Borough Council

Closing date 4 July 2022

The fleet vehicle and waste team require all drivers to be of a competent level to operate any of the fleet vehicles. They require providers who can carry out a number of different driver assessments throughout the year to help maintain health and safety and meet obligations under the HSE and HEARS requirements.

Windrush Programme and Leadership Scholarship – Health Education England

Closing date 8 July 2022

The Windrush Programme and Leadership Scholarships aim to develop the leadership potential in BAME nurses and midwives and provides them with the opportunity to realise their potential.

First Aid Training – Natural Resources Wales

Closing date 8 July 2022

A framework is required that has a host of suppliers that are able to deliver the first Aid requirements of NRW to ensure staff are confident and competent to carry out daily activities - to include the following courses:

- First aid at work
- First aid at work requalification
- Emergency First aid
- Emergency First aid + Forestry
- Sea first aid



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Norfolk and Suffolk Skills Bootcamps - NEW ANGLIA LOCAL ENTERPRISE PARTNERSHIP LIMITED

£855,000, closing date 10 July 2022

Skills Bootcamps are intensive, generally Level 3-5 or equivalent flexible training courses up to 16 weeks, with a guaranteed job interview (in the case of a new job), which equip adults with technical skills that enable them to access in-demand jobs, apprenticeships, new opportunities and an increased level of income over time (including for the self-employed).

In Wave 3, the following lot areas are being focused on:

Digital Core
Digital Bespoke
Technical Core
Technical Bespoke
Construction
Green Skills
Logistics
Pathways to Accelerated Apprenticeships

Executive Development Programme Framework - GC Business Growth Hub

Closing date 10 July 2022

To design and deliver between a minimum of 3 hours and a maximum of 12 hours of support on specific leadership areas. The support will be delivered in blocks of 3 hours. The support must be able to be delivered face to face or virtually (during global pandemic) either entirely on a one-to-one basis, a blend of one to one and internal group of executives or a blend of one to one and external group of mixed business executives, and be flexible and tailored to meet the specific needs of an individual business. A provider may choose to deliver a mixture of hourly sessions or a mixture of these options for different businesses depending upon the need of the business.

They are looking to procure providers who in addition to being able to deliver the generic suite of leadership development areas, those who can specifically deliver leadership support that is tailored in the following areas/sectors:

- Digital, creative and tech
- Manufacturing & engineering
- Life Sciences
- Female leadership
- Black, Asian, Minority & Ethnic Sector Specific
- Business and Professional Services
- Construction Environmental & low carbon
- Food and Drink
- Mental health and resilience for leaders
- Social inclusion
- Health & wellbeing
- Social Enterprise

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Mental Health for Construction Apprentices - Construction Industry Training Board

£90,000, closing date 11 July 2022

This commission is for a 12-month pilot scheme to test a concept of delivering Mental Health First Aid courses to College Tutors and Mental Health Awareness sessions to Construction Apprentices to improve mental health and wellbeing for Apprentices who are working in addition to attending college and completing work for the apprenticeship qualifications.

Digital Skills Framework - West Yorkshire Combined Authority

£30m, closing date 11 July 2022

This procurement process is for an Adult Digital Skills Training Framework which is a multiple lot, multiple supplier framework, with up to five suppliers appointed to each lot. This competition will appoint five Delivery Partners for each lot with tenderers having the ability to apply for one or both lots in this process. There are two lots available and therefore the Combined Authority will look to appoint up to ten Delivery Partners. Once appointed the tenderer will be one of up to five Delivery Partners for that chosen lot however as this is a framework there is no guarantee of revenue to the selected suppliers. Indicative estimations of likely throughput have been included with further detail in appendix 1. The framework will be run for 4 years (2+2 break clause) with a maximum value of £30 million (not guaranteed).

Leadership and Management Development Services Framework - UNIVERSITY OF SHEFFIELD

£2,200,000, closing date 18 July 2022

The University of Sheffield wishes to create a framework agreement for providers of Leadership and Management Development programmes to equip those in leadership and management roles with the skills, behaviours, confidence and drive to deliver the University's Vision and ambition for achieving excellence. This requirement covers both Professional Services and Academic Development and includes aspiring and early management development, middle management development, senior leadership development and team development. Supporting personal reflection and 360 degree learning through the administration of related personal development diagnostics and instruments should also play a role in all of our leadership and management development at the University.

This Invitation to Tender contains six Lots:

- Lot 1 - Leadership and Management Development (Professional Services and Academic)
- Lot 2 - Executive Team Development
- Lot 3 - University Executive Board (UEB) Coaching
- Lot 4 - Head of Department (HoD) Coaching
- Lot 5 - Academic Staff Coaching
- Lot 6 - Professional Services Staff Coaching

You have the option to bid for one or multiple Lots. They intend to accept up to 4 suppliers for each Lot.

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England Construction Opportunities - Construction Industry Training Board

£1.82m, closing date 18 July 2022

CITB requires several suppliers to further develop construction employment opportunities in England through a new commission. The specific criteria in the tender will focus on the support provided in the workplace through job coaching, mentoring, employer engagement, peer and buddy systems or other appropriate support measures to improve the quality and sustainability of work outcomes.

The commission will require providers to have in place pre-existing relationships with other agencies to manage the training and development required for an individual to become employment and site ready to enter a construction job.

Practical Change Management Training - Defra Network eTendering Portal

Closing date 19 July 2022

The main aims of this opportunity are as follows:

- To deliver practical change management training aligned to a logically structured and widely recognised research-based model of change.
- To provide engaging, user-friendly tools and guidance which can be used by course attendees to improve chances of successful delivery for the specific change initiatives they are working on.
- To provide opportunities throughout the course for delegates, who each will be working on a live high risk change initiative, to apply their learning to their own initiatives using the course's provided tools. This will include a combination of individual and group work and discussion.

***Disclaimer:** Please ensure you have accessed the most up to date information regarding all the above online – information was correct at time of collating.*

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